# **Environmental and Sustainability policy**

## Electrum Automation AB

### **Environmental and Sustainability Policy**

Electrum Automation AB is committed to minimize the company's negative environmental impact and promote sustainable development throughout all operations. Based on the UN's global sustainability goals, Electrum's environmental and sustainability efforts are planned and implemented.

#### Our principles for environment and sustainability:

- We continuously identify, evaluate, and manage environmental risks and opportunities to reduce negative environmental impact and prevent pollution.
- Requirements, needs, and expectations from customers, authorities, and other stakeholders are considered in all relevant decisions and processes.
- We aim to comply with, and where feasible, surpass all applicable legal requirements that govern our operations in the areas of environment and sustainability.
- We work with continuous improvements to our management system and our environmental and sustainability performance.
- Resource efficiency, recycling, and responsible handling of chemicals and waste are central aspects of our work.
- We promote environmental awareness, engagement, and competence development among all employees.
- Responsible purchasing and selection of suppliers are carried out with consideration for environmental and social aspects.

#### **Governance and control:**

- We establish and follow up on measurable environmental and sustainability objectives, which are regularly evaluated to ensure compliance and continuous improvement.
- Senior management is actively engaged in quality work, ensuring integration into the organization's operations.

#### **Our commitment:**

Through a structured and systematic approach to environment and sustainability, we strive to actively contribute to the development of a more sustainable society.

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